



Statement of Non-Discrimination

The Connecticut Technical Education and Career System is committed to providing an educational and employment environment that is free from discrimination based on real or perceived age, ancestry, color, criminal record (in state employment and licensing), genetic information, intellectual disability, learning disability, marital status, mental disability (past or present), national origin, physical disability (including blindness), race, religious creed, retaliation for previously opposed discrimination or coercion, veteran status, civil air patrol status, workplace hazards to reproductive systems, dating or domestic violence, gender identity or expression, or sex, which includes sex-based harassment, different treatment, disparate impact, failure to accommodate, and retaliation. Sex-based conduct includes conduct based on sex characteristics, sex stereotypes, pregnancy and related conditions, sexual orientation, and sexual identity. An exception to this policy may occur where there is a bona fide occupational qualification excluding persons in any of the aforementioned protected classes. CTECS is committed to a policy of affirmative action / equal opportunity for all qualified persons and equal access to youth groups designated in Title 36 of the United States Code. Inquiries regarding the CTECS's nondiscrimination policies should be directed to:

Equity Coordinators

Each school has an Equity Coordinator assigned to respond to student and parent requests for information about CTEC's nondiscrimination policies as well as to receive complaints about discrimination and harassment. Refer to the school website for contact information.

Levy Gillespie, Equal Employment Opportunity Director

450 Columbus Boulevard, Hartford, CT 06103

860-807-2071

Levy.gillespie@cttech.org

(Coordinator for matters related to Affirmative Action/Equal Opportunity Employment and nondiscrimination policies and practices.)

Linda Leyhow, Supervisor of Climate, Equity and Title IX

39 Woodland Street, Hartford, CT 06105

860-807-2106 and 959-895-2710

Linda.Leyhow@cttech.org

(District Title IX Coordinator and District School Climate Coordinator)

Erin Ryan, HR Business Partner

39 Woodland Street, Hartford, CT 06105

860-807-2217

Erin.Ryan@cttech.org

(Coordinator for matters related to ADA accommodation requests.)

U.S. Department of Education

Office for Civil Rights

5 Post Office Square, Suite 900, Boston, MA 02109-3921

(617) 289-0111

Fax number (617) 289-0150

TTY/TDD (877) 521-2172

(Matters related to race, color, national origin, age, sex and/or disability)

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